

IRRIGATION DEPARTMENT

The 9th February, 1978

No. 11/1-78-4PWI.—The Governor of Haryana is pleased to accept the resignations of Chaudhri Tek Ram, M.L.A. Mundhal Khurd, Chaudhri Daya Singh, Advocate, Jind and Shri M. S. Lather, Advocate, Karnal, non-official members of the State Irrigation Advisory Committee notified in Haryana Government notification No. 10819-4PWI-77/34747, dated the 14th November, 1977.

2. The Governor of Haryana is further pleased to nominate Shri Brij Singh, Advocate, Narwana and Shri Saran Singh, Advocate, Hansi, as non-official members of the above said Advisory Committee.

P. P. CAPRIHAN,

Financial Commissioner and Secretary.

IRRIGATION AND POWER DEPARTMENT

The 13th February, 1978

No. 9/31/78/2DSPWI.—Whereas the Governor of Haryana is satisfied that the land specified below is needed by the Government, at public expenses, for a public purpose, namely for the construction of 33K.V. Grid sub-station at Mandkola by the Haryana State Electricity Board, for which, notification No. 4094-5PWI-76/42295, dated 7th December, 1976 under section 4 of Land Acquisition Act, 1894 has been published it is hereby declared that the land described in the specification below is required urgently for the above purpose.

This declaration is made under the provisions of section 6 of the Land Acquisition Act, 1894, for the information of all to whom it may concern.

The plans of the land may be inspected in the offices of the Collector of Gurgaon District, the Land Acquisition Collector, Public Works (Irrigation and Power) Department, Ambala and of the Executive Engineer, Operation Division, Haryana State Electricity Board, Palwal.

SPECIFICATION

District	Tehsil	Locality/ Village & Hdbast No.	Area in acres	Description of Area
Gurgaon	Nuh	Mandkola, H.B.No. 217	A. K. M. 5-7-1	241/25, 242/21, 242/26, 250, 5/8, 5/1, to 5/7, 250/15, 6/1, 6/2, 249/11, 400, 585

P. P. CAPRIHAN,

Financial Commissioner & Secretary.

LABOUR DEPARTMENT

The 6th February, 1978

No. 1111-3Lab-78/1222.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/S. Avon Automotive Components Company (P) Ltd., Sector 6, Plot No. 59, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 74 of 1974

between

SHRI HAWALDAR SINGH, WORKMAN AND THE MANAGEMENT OF M/S. AVON
AUTOMOTIVE COMPONENTS (P) LTD., SECTOR-6, PLOT NO. 59,
FARIDABAD

Present :—

Shri Amar Singh Sharma for the workman.

Shri S. L. Gupta for the management.

AWARD

By order No. ID/15933, dated 7th June, 1974, the Governor of Haryana referred the following dispute between the management of M/s Avon Automotive Components Company (P) Ltd., Sector-6, Plot No. 59, Faridabad and its workman Shri Hawaldar Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Hawaldar Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, the following issues were framed by my learned predecessor on 22nd September, 1975 :—

- (1) Whether demand was raised by the workman on the management in respect of the dispute as referred to this Tribunal and rejected by the management before the matter was taken up by the Conciliation Officer?
- (2) If not, what is its effect?
- (3) Whether the services of Shri Hawaldar Singh were terminated justifiably? If not, to what relief is he entitled?

The case was set for the evidence on issue No. 1. My learned predecessor decided issue No. 1 against the management,—*vide* order, dated 10th October, 1975, and the case was fixed for evidence of the management. The management examined one Shri Dev Raj Singh, their Personnel Incharge as M. W. 1 who deposed that the workman was first appointed on 15th February, 1973. His services were terminated on 18th June, 1973, as his work was not found satisfactory and he was given letters Ex. M-1 to M-5, warning him.

Then the case was fixed for the evidence of the workman. The workman did not appear. The representative for the workman gave a statement that he had no instructions from the workman concerned to appear in this case and the workman did not contact him for the past two months.

From the above circumstances, I find that the workman was not interested in pursuing his dispute. Therefore, I give my finding issue-wise.

Issue No. 2.—As issue No. 1 has been decided against the management, hence issue No. 2 also decide against the management.

Issue No. 3.—The workman concerned does not seem to take interest in pursuing his dispute. Moreover the evidence of the management reveals that the workman had got 4 months service only at his credit. This is also a circumstance to show that the workman did not take interest in pursuing his dispute. I, therefore, decide issue No. 3 against the workman.

In view of my findings on issues, I give my award that the termination of services of Shri Hawaldar Singh was justified and in order. He is not entitled to any relief.

NATHU RAM SHARMA,

Dated the 24th January, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 76, dated the 27th January, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Dated the 27th January, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.